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PEOPLESOFT

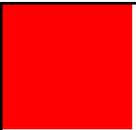


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## PeopleSoft Product Line Update

Antoinette Leuthard

Director, APAC Product Management & Strategy



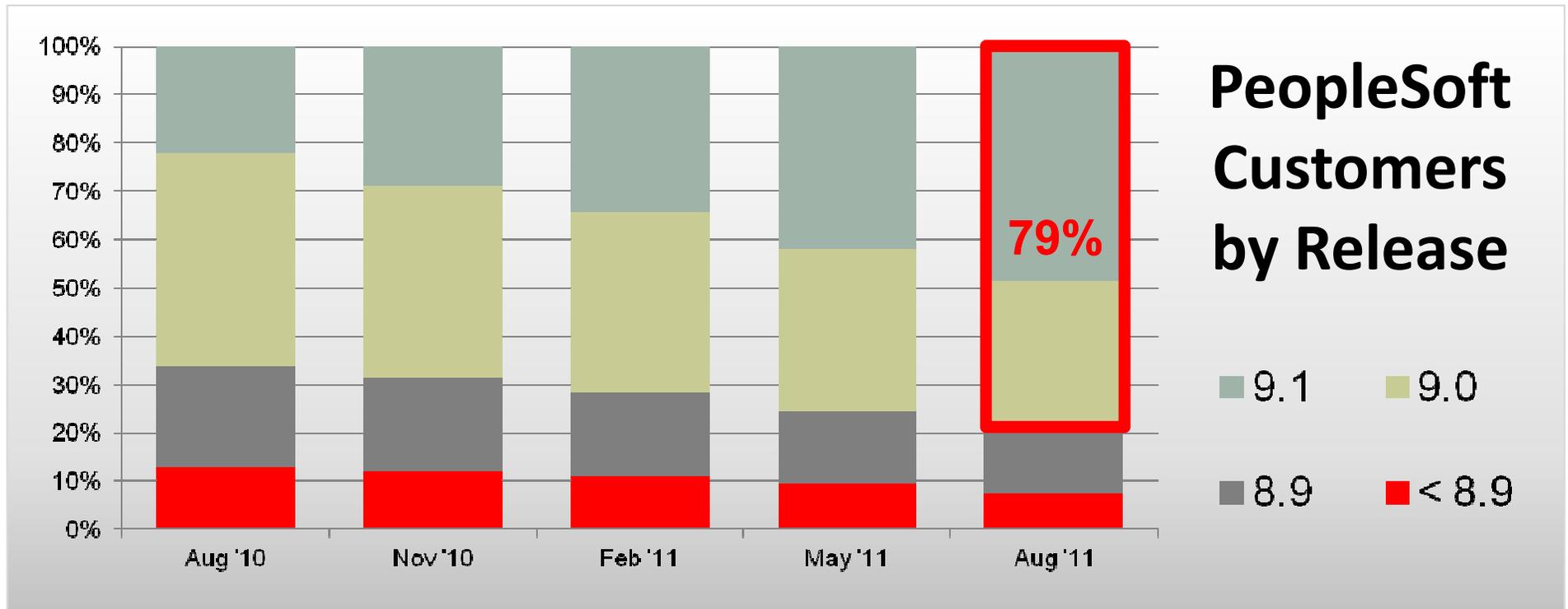
# Oracle

## Safe Harbor Statement

The following is intended to outline our general product direction. It is intended for information purposes only, and may not be incorporated into any contract. It is not a commitment to deliver any material, code, or functionality, and should not be relied upon in making purchasing decisions. The development, release, and timing of any features or functionality described for Oracle's products remains at the sole discretion of Oracle.

# Strong PeopleSoft Adoption

Half of All Customers Live or Deploying Latest Release



# Strong PeopleSoft Adoption

PeopleSoft 9.1 Customers Presenting at Oracle OpenWorld

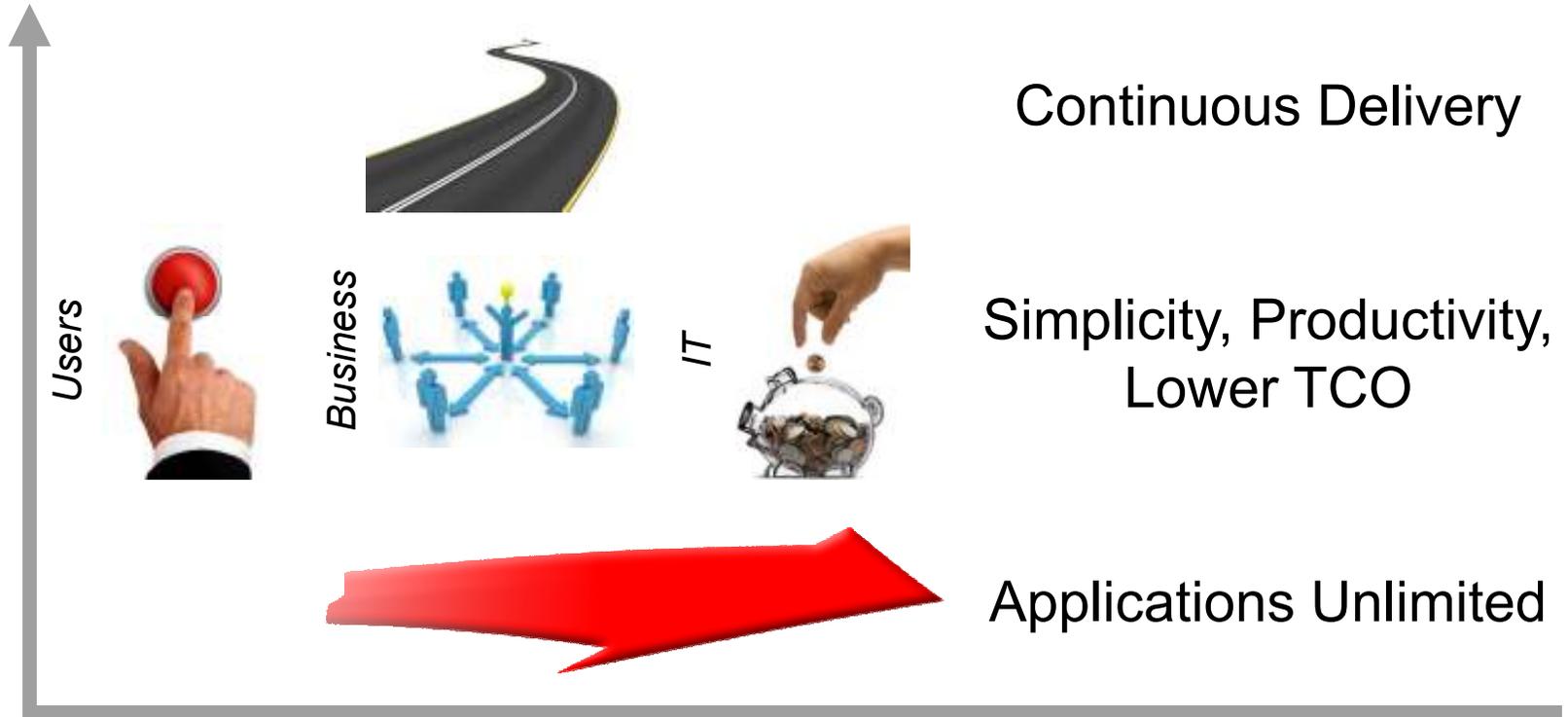


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# PeopleSoft

An Evolving Story

Today

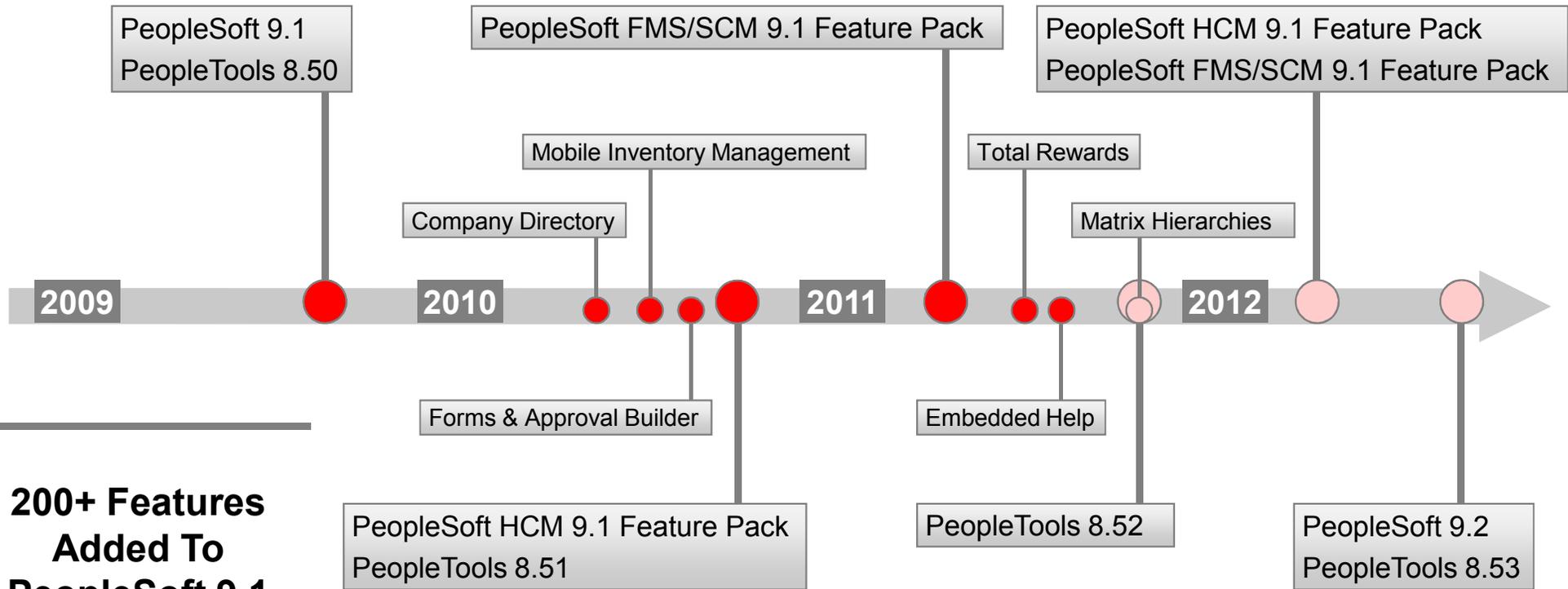


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# Continuous Delivery

Revolutionizing How PeopleSoft is Delivered

Non Exhaustive

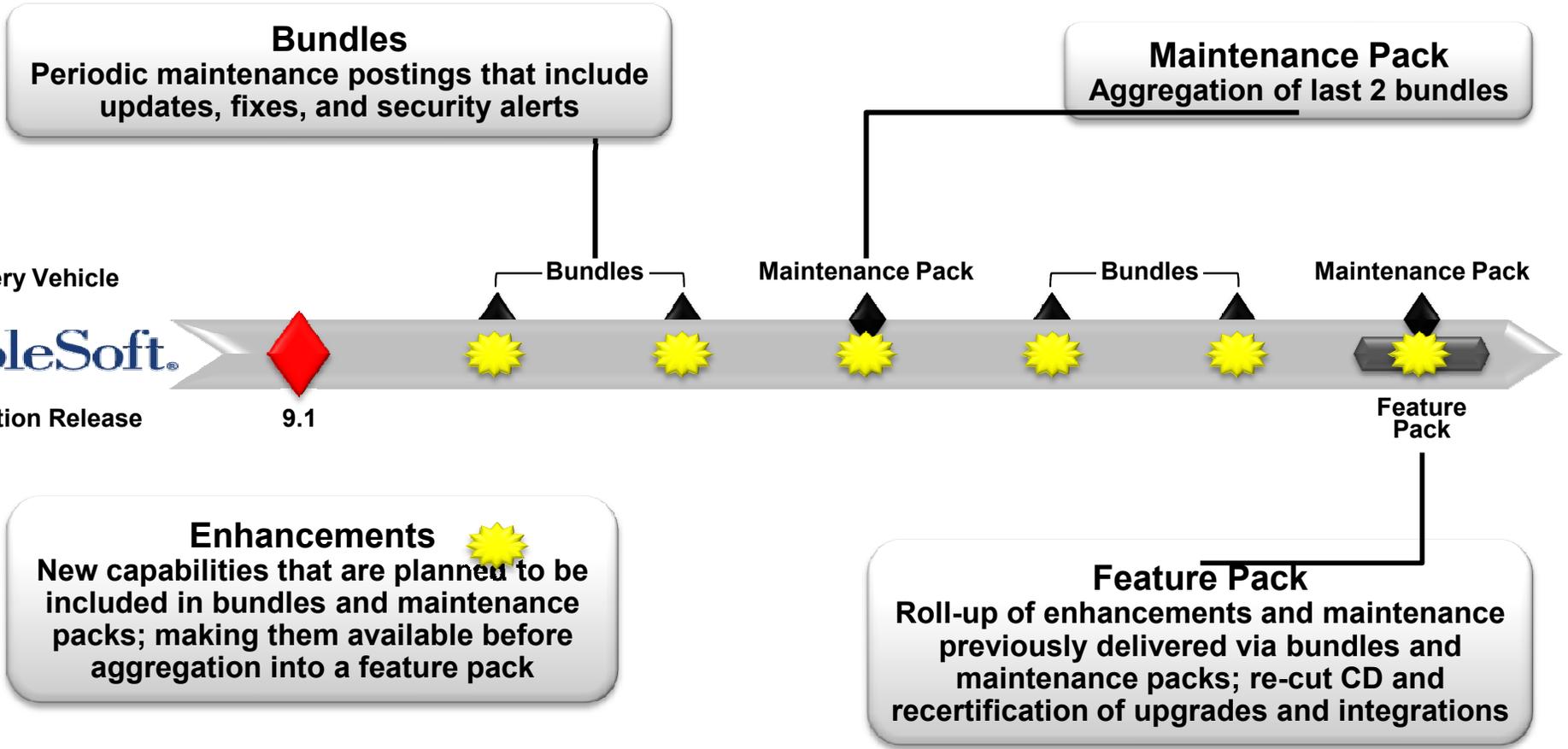


**200+ Features  
Added To  
PeopleSoft 9.1**

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# PeopleSoft Investment Strategy

## Feature Packs



# Simplicity, Productivity, Lower TCO

Design Principles Used to Create Applications That...



- Allow for User Driven Navigation and Interaction
- Enable Context Based Actions
- Visualize Information and Processes
- Can Be Personalized
- Leverage Consumer Internet Metaphors
- Are Accessible Over Smart Phones and Tablets
- Contain Rich Functionality
- Are Easy to Maintain

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# Simplicity

## Company Directory

Available Now!

The screenshot shows the Oracle Company Directory interface. At the top, there is a search bar with the text "Search by Last Name, First Name, E-mail, or Phone" and a "Search" button. To the right of the search bar are links for "Advanced Search" and "My Org Chart". Below the search bar, there are tabs for "Org Chart" and "Profile". The main content area displays an organizational chart starting with Douglas Lewis, President & CEO, who has 11 direct reports. One of these reports is Betty Locherty, Director-Finance, who has 4 direct reports: Susan Hoinck, Tina Palisco, an unnamed person, and Rosanna Channing. Each person's profile card includes their name, title, contact information, and an "Org Chart" link. An "Actions" dropdown menu is open for Betty Locherty, showing options like "View Personal HR Summary", "Update Home/Mailing Address", "Update Emergency Contacts", "Change Name", and "Review Ethnic Groups".

**Quick Search for Google-like Search**

**Detailed Profile Information**

**Configurable Hierarchical Relationships by Access Type**

**Navigation Wheel to Traverse Organizational Structure**

**Configurable Display Information**

**Actionable Links**

# Simplicity

Matrix Reporting and More

Planned  
Delivery  
On 9.1

The image displays two screenshots of the Oracle HR software interface. The top screenshot shows the 'Org Viewer' in 'List View' mode, displaying a table of employees with columns for Name, Actions, Title, Person ID, Hire Date, and Comp Rate. A red callout box labeled 'List View' points to the 'Profile' button in the top navigation bar. Another red callout box labeled 'Manager View Containing Secure Information' points to the 'Direct-Line Reports' section. A third red callout box labeled 'Additional Actionable Links' points to the 'Actions' dropdown menu for a specific employee. The bottom screenshot shows the 'Org Viewer' in 'Matrix Reporting Structures' mode, displaying a hierarchical organizational chart with employee cards for Barry Stomper, Nancy Ovwano, Beth Locharte, Chase Roberts, Jill Chancellor, and Derek Holsinger. A red callout box labeled 'View Matrix Reporting Structures' points to the organizational chart.

Name	Actions	Title	Person ID	Hire Date	Comp Rate	My Teams
Barry Stomper	Actions	Group Vice President	HU0024	09/01/1998	\$180,000	
Henry LeBaron	Actions	Director	HU0172	04/01/2001	\$145,000	
Jason Smith	Actions	Director	HU0003	08/27/1998	\$185,000	
Rosanna Channing	Actions	Talent	0335	05/01/2000	\$140,000	
Cherry Preece	Actions	Job and Personal Information	437	07/01/2005	\$130,000	
Steve Johns	Actions	Development Learning				
Joe Jacobs	Actions	Sales Consultant				
		Sales Consultant				
		Sales Consultant				

# Simplicity

## Manager Self Service – Promote

Planned Delivery On 9.1

Select Employee to Promote Promote Submit Transaction

Promote – Step 2 of 2

Employee Diane Palmer

Promotion details ?

Promotion Date 11/22/2010

\*Reason For Promotion Outstanding Performance

\*Promotion Method By Department and/or Job Title

Current Information		New Information	
*Unit	Global Business Institute BU GBIBU	Global Business Institute BU	GBIBU
*Department	Corporate Finance 13100	Corporate Controller	11000
*Location	Corporation Headquarters KUNY00	Corporation Headquarters	KUNY00
*Job Title	Assistant-Administrative 170005	Director of Eng	
*Supervisor	Betty Locherty KU0007	Irene Russell	

\* Required Field

Indicates changes made.

Previous Submit Transaction

Guided Process

Only Needed Information Provided

Visual Change Indicators

Reduce Clicks for Promotion from 19 to 8

# Simplicity

Intuitive Application Process in Candidate Gateway

Planned Delivery In 9.2



Live Healthy, Be Happy

## Step 5: Qualifications: Education

Applying for: Registered Nurse

Help

Start Prequalify Resume Preferences **Qualifications** Diversity Review/Submit

Work Experience > Education > Training

Exit Save for Later

< Previous Step 5 of 7 Next >

Enter your educational history in this section.

### Education History

Indicate your highest level of education by selecting a value from the box below:

\*Highest Education Level Bachelor's Level Degree

### Primary/Secondary Education

Country	School Type	School	Edit	Delete
	High School	Dublin High School		

### College/University Education

Degree	Major	Date Issued	Edit	Delete
RN-BSN	Nursing	03/04/2004		

Add College/University Education

Exit Save for Later

< Previous Step 5 of 7 Next >

Configurable "Train Stop" Process Flow

Nested Process Steps

Visual Indicators of Process Progression

Consolidation of Multiple pages in a Single Process Flow

Save, Exit, Return Later for Self-Paced Processes

Intuitive Navigation Through Process



# Embedded Help

Planned  
Delivery  
On 9.1

Favorites Main Menu > Self Service > Time Reporting > Report Time > Extended Absence Request

## Request Extended Absence

[Betty Locherty](#)

Enter Start Date, Expected End Date and Absence Take. Complete the rest of the required information before submitting your request. If you are missing some information, save your request for later to be able to add additional details.

### Extended Absence Request Details ?

\*Start Date:

\*Expected Return Date:

Absence Type:

\*Absence Name:

### Help - Extended Absence Request Details

#### Requesting Extended Absences

Enter a start date and an expected end date for the extended absence event. Then select an absence type and absence name.

After you select entries in the above fields, the system refreshes the page with additional fields.

Use the links at the bottom of this region to complete additional information that is part of this extended absence request.

Go To

[View Extended Absence Request History](#) [View Absence Balances](#)

\* Required Field

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# Forms and Approval Builder

Easy to Use

## 1. Enter Details

The screenshot shows the Oracle Forms and Approval Builder interface for a "Higher Education Reimbursement" request. The form includes fields for "Seq #", "Subject", "Priority", "Status", "Department", "Institution", "Course Name", "Course Category", "Cost", "Justification", "Start Date", "End Date", and "Due Date". There are also buttons for "Approval Preview" and "Submit". A "More Information" section is visible at the bottom.

## 2. Read and Upload Attachments

The screenshot shows the Oracle Forms and Approval Builder interface for reading and uploading attachments. It displays a list of attachments with columns for "Description", "Approved File", and "Date". There are buttons for "Open" and "Upload" next to each attachment.

## 3. Submit for Approval

The screenshot shows the Oracle Forms and Approval Builder interface for submitting for approval. It displays an "Approval Map" with a flow from "Not Routed" to "Not Routed" and buttons for "OK" and "Submit".

Available Now!

Increases Efficiency



• Paperless Office



• Audit Trail



• Immediate Availability of Approvals

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# Forms and Approval Builder

- Business Analyst Configurable Forms with Approvals
- Available with ~~Common Components~~ 9.1



## Quick and Easy to Create and Deploy

### 1. Design the form

The screenshot shows the Oracle Forms Designer interface for Step 3: Form Fields. It displays a table of form fields for a form named 'EDU1'. The table has columns for 'Field Name', 'Type', 'Length', 'Field Status', 'Details', and 'Sequence'. The fields listed are:

Field Name	Type	Length	Field Status	Details	Sequence
1 Department	Picker	20	Activated	Details	1
2 Description	Text	50	Activated	Details	2
3 Course Name	Text	50	Activated	Details	3
4 Category	Code	4	Activated	Details	4
5 Cost	Number	9	Activated	Details	5
6 Application	Text	50	Activated	Details	6
7 Short Address	Text	5	Activated	Details	7

### 2. Add Attachments

The screenshot shows the Oracle Forms Designer interface for Step 4: Attachment Templates. It displays a table of attachment templates for a form named 'EDU1'. The table has columns for 'Description', 'Attached File', 'Open', and 'Attach'. The attachment listed is:

Description	Attached File	Open	Attach
1 Higher_Education_Policy.pdf	Higher_Education_Policy.pdf	Open	Attach

### 4. Publish to the Main Menu

The screenshot shows the Oracle Forms Designer interface for Step 5: Publish to Menu. It displays a table of menu items for a form named 'EDU1'. The table has columns for 'Menu Item', 'Sequence Number', and 'Status'. The menu items listed are:

Menu Item	Sequence Number	Status
1 Higher Education Self Service		
2 Higher Education Self Service		
3 Higher Education Self Service		
4 Higher Education Self Service		
5 Higher Education Self Service		
6 Higher Education Self Service		
7 Higher Education Self Service		
8 Higher Education Self Service		
9 Higher Education Self Service		
10 Higher Education Self Service		
11 Higher Education Self Service		
12 Higher Education Self Service		
13 Higher Education Self Service		
14 Higher Education Self Service		
15 Higher Education Self Service		
16 Higher Education Self Service		
17 Higher Education Self Service		
18 Higher Education Self Service		
19 Higher Education Self Service		
20 Higher Education Self Service		
21 Higher Education Self Service		
22 Higher Education Self Service		
23 Higher Education Self Service		
24 Higher Education Self Service		
25 Higher Education Self Service		
26 Higher Education Self Service		
27 Higher Education Self Service		
28 Higher Education Self Service		
29 Higher Education Self Service		
30 Higher Education Self Service		

### 3. Assign Approvers

The screenshot shows the Oracle Forms Designer interface for Step 6: Approval Process. It displays a table of approvers for a form named 'EDU1'. The table has columns for 'Approver User List', 'Sequence Number', and 'Status'. The approvers listed are:

Approver User List	Sequence Number	Status
1 Supervisor by Userid		
2 VICE PRESIDENT		

# Lower TCO

PeopleSoft Test Framework and Usage Monitor

- Test case record and playback tool
- Test cases and data are PeopleTools metadata objects
- Integrated with usage monitor and impact analysis reporting



The screenshot displays the PeopleSoft Test Framework interface. At the top, there is a 'Test Information' section with fields for 'Test Name' (COPY\_USER\_PROFILE\_LAST), 'Test Case' (DEFAULT), and 'Test Case Descr'. Below this is a table with columns for 'Ignore', 'Scroll Level', 'Type', 'Command', 'ID', and 'Value'. The table contains 15 rows of test steps, including actions like 'Start', 'Set\_Value', 'Click', and 'FrameSet'. Overlaid on the bottom right is a 'Create Test Maintenance Report' dialog box, which is 'Step 3 of 3'. It includes a progress indicator (1, 2, 3) and buttons for 'Restart', '< Previous', and 'Next >'. The dialog also has sections for 'Generate Impact Report', 'Select data to generate impact report' (with a table showing 'JY\_TESTCOMPARE'), 'Select Report(s)' (with radio buttons for 'PIA' and 'XML Publisher'), and 'Select Report Scope' (with radio buttons for 'All Tests' and 'Single Test'). A 'Generate Report' button is at the bottom.

Ignore	Scroll Level	Type	Command	ID	Value
<input type="checkbox"/>		Browser	Start		
<input type="checkbox"/>		Test	Set_Value	Name=userid	QEDMD
<input type="checkbox"/>		Text	Set_Value	Name=passwd	1EN04185FB38009CB90E01088F940429850603098B8
<input type="checkbox"/>		Button	Click	Name=Submit	
<input type="checkbox"/>		Link	Click	id=#idra_pt_PEOPLETOLS	
<input type="checkbox"/>		Link	Click	id=#idra_pt_SECURITY	
<input type="checkbox"/>		Link	Click	id=#idra_pt_USER_PROFILES	
<input type="checkbox"/>		Link	Click	innerText=Copy User Profiles	
<input type="checkbox"/>		Browser	FrameSet	TargetContent	
<input type="checkbox"/>		Test	Set_Value	Name=PSOPDEFN_SRCH_OFFRD	QEDMD
<input type="checkbox"/>		Button	Click	Name=#ICSearch	
<input type="checkbox"/>		Test	Set_Value	Name=DERIVED_CLONE_OFFRD	QEDMD-COPY3
<input type="checkbox"/>					
<input type="checkbox"/>					
<input type="checkbox"/>					
<input type="checkbox"/>					
<input type="checkbox"/>					

# Compelling, Continuous Delivery

Non Exhaustive

## Delivered and Planned Off-Cycle Features for 9.1



### Human Capital Management

- Company Directory
- Configurable Local or Organization Specific Extended Absence/Leave Rules
- U.S. Federal Self-Service Transactions Using a Common Approval Framework
- Matrix Organizational Charting
- Employee and Manager Self Service Usability
- Total Rewards Statement
- Talent Summary
- SCORM 2004
- SEPA Support for Global Payroll Using Financial Gateway
- Time & Labor Templates Made Available



### Integrations

- Oracle's Hyperion Planning to Financials
- Oracle's Hyperion Disclosure Management to Financials
- Oracle's Hyperion Financial Close Manager to Financials
- Oracle's GRC Enterprise Transaction Controls Governor to Financials
- Oracle's Fusion Accounting Hub to Financials
- Clairvia Healthcare Scheduling to HCM
- PeopleSoft Talent Management 9.1 to HR 9.0 and HR 8.9
- Oracle's Primavera P6 Integration to Financials



### Financial Management

- Extended Use of Financials Audit Trail and Attachments
- Ad-Hoc Approvers in Approval Framework
- Excel Upload into Billing
- Extend FMS AutoPilot for Payables Processes
- Project Costing Summarization and Variance Pricing
- Staffing Industry Branch Recruiter Productivity Pack
- Work Order Attachment Printing & Inventory Reservations
- Customer Relationship Visibility in eBill Payment
- Email Customer Statements from Collections Workbench
- Contract Workbench
- GL Mass Approval
- Approval Workflow for Commitment Control



### Purchasing & Supply Chain Management

- Mobile Inventory Management
- Transparent Punch-out
- Strategic Sourcing Event Analysis Enhancements
- Addition of Global Location Number for Healthcare



### General/Common Components

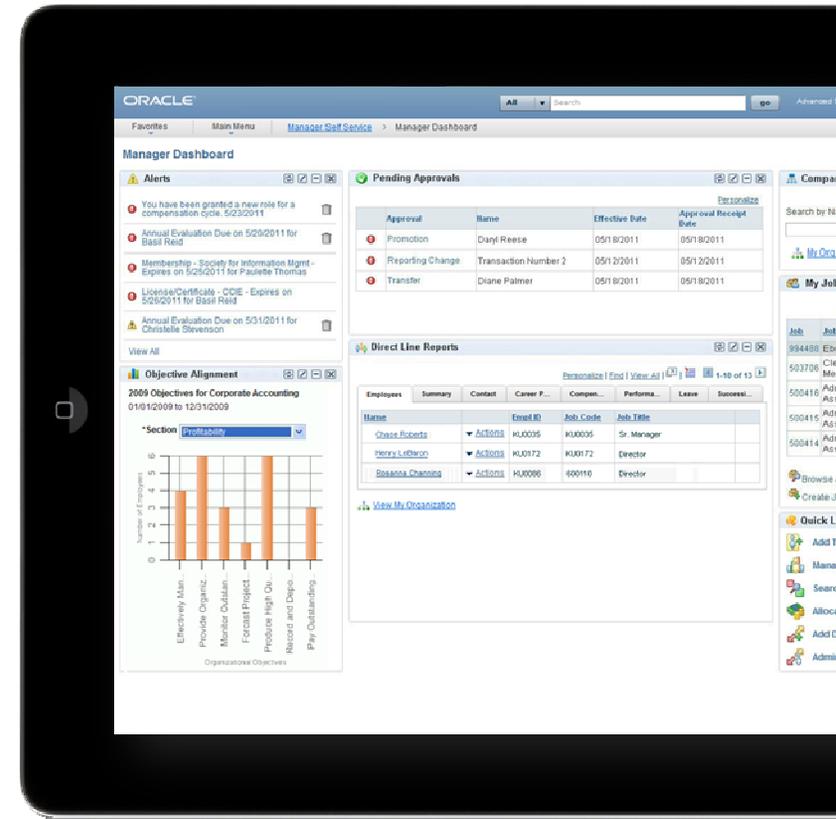
- Forms and Approval Builder
- Reports Converted from Crystal to XMLP
- Embedded Help
- Global/Component Search

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# Powering PeopleSoft Innovation

## PeopleTools 8.52

- Ubiquitous Search (via SES)
- Related Actions
- iPad Certification
- Workcenters & Dashboards
- Enhanced Organizational Charting
- Interactive Pagelets
- Pivot Grids
- Optimization on Sun
- Expansion of PeopleSoft Test Framework
- Simple Setup of Unified Navigation
- Integration Management Console



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A photograph of an office environment. In the foreground, a woman with brown hair, wearing a red short-sleeved shirt, is seated at a desk, looking intently at a large, silver, curved computer monitor. Her hands are on a white keyboard. To her left, a clear glass filled with water sits on the desk. In the background, a man in a dark suit is seated at another desk, facing away from the camera. The office has light-colored cubicle walls and another computer monitor is visible on the desk behind the man. A red horizontal bar is positioned at the bottom of the image, containing the Oracle logo and footer text.

# What About The Power User?

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# Bringing It All Together

## Planned Workcenters in PeopleSoft 9.2

- Performance Management
- Time and Labor
- Billing
- Accounts Payable
- Contracts
- Staffing
- Supply and Demand Management

The screenshot displays the 'Billing WorkCenter' interface in PeopleSoft 9.2. The left sidebar shows a navigation menu with 'My Work' selected, which includes sections for 'Current Work' (Invoices Not Finalized (15), Invoices Pending My Approval, Invoices Not Submitted for Approval (3), Installment Invoices Not Generated (2), Recurring Invoices Not Generated (1)) and 'Exceptions' (Invoices in Error Status, Billing Interface Errors (18), Credit Card Errors, Worksheet Errors). Below this is a 'Links' section with 'Bill Entry Group' (Express Billing, Create Consolidated Header, Adjust Entire Bill, Recurring Bill Schedules, Installment Bill Schedules, Copy Single Bill) and 'Other Links' (Reprint Invoices, Update Billing Worksheet, Collections Workbench, Process Monitor).

The main content area is titled 'Invoices Not Finalized' and contains a table of 'Billing Invoice List'. The table has columns for Business Unit, Invoice, Status, Bill To, and Customer Name. Below the table are 'Select All' and 'Deselect All' buttons, an 'Actions' dropdown menu with a 'GO' button, and a 'Totals by Currency' label. A note at the bottom indicates '\* Multi-Select Action'.

Business Unit	Invoice	Status	Bill To	Customer Name
<input type="checkbox"/> US001	YQV-8530	Finalized Bill	EBLLCC101	Johnson Landscaping
<input type="checkbox"/> US001	QE-00091082	Finalized Bill	1002	Easy Solutions
<input type="checkbox"/> US001	YQV-8523	Finalized Bill	EBLLCC101	Johnson Landscaping
<input type="checkbox"/> US001	BE-00096621	Finalized Bill	1010	Florence Garden
<input type="checkbox"/> US001	QW-FIN-1677	Finalized Bill	1000	Alliance Group
<input type="checkbox"/> US001	0000678515	Finalized Bill	EBLLCC101	Johnson Landscaping
<input type="checkbox"/> US001	0000678503	New Bill	1000	Alliance Group
<input type="checkbox"/> US001	0000678485	New Bill	1001	Apex Systems
<input type="checkbox"/> US001	QW-NEW-5478	New Bill	1000	Alliance Group
<input type="checkbox"/> US001	QW-FIN-3554	Pending Approval	1000	Alliance Group

# Productivity

## Accounts Payable Work Center

Planned Delivery In 9.2

The screenshot shows the Oracle Accounts Payable Work Center interface. The top navigation bar includes 'Home', 'Worklist', 'MultiChannel Console', and 'Add to Favorites'. The main content area is divided into several sections:

- Queries and Reports:** A dropdown menu for navigation.
- My Work:** A section with 'Favorites' (Match Workbench (33), Overdue Scheduled Payments (10), Payment on hold (5), Prepayments (20), Recently Enter Invoices (500), Worklist (30)) and 'Exception' (Voucher build error (40), Document Tolerance exception (1), Paycycle Exceptions (70), Vendors in an Unapproved State).
- Quick Search:** A search area with radio buttons for 'Voucher', 'Payments', and 'PO'. It includes input fields for 'Bu', 'Vendor Name', 'Voucher ID', and 'Invoice Number'.
- My Links:** A section with 'Information' and 'Favorites' (Regular Invoice, XLS Upload, Mass Payment Cancellation, Voucher Mass Maintenance, Payment Cancellations, Budget Check Exceptions, Image).

The central part of the interface displays a table of transactions with columns: Select, Match, Business Unit, Vouchers, Vendor ID, Financial Sanctions Status, Invoice Number, Gross Amt, and Currency. Below the table are 'Select All' and 'Clear All' buttons, and a 'Voucher Match Action' dropdown menu with 'Apply' and 'Run' buttons.

Callout boxes highlight the following features:

- Access to Reporting Capabilities and Analytics:** Points to the 'Queries and Reports' dropdown.
- Prioritize Work Queues and Alerts:** Points to the 'My Work' section.
- Dynamic Search:** Points to the 'Quick Search' section.
- Links to Key Menu Items and Transactions:** Points to the 'My Links' section.
- Configurable "One Stop Shop" Role-based Work Center:** Points to the top navigation bar.
- Drill Down into Details:** Points to a 'Voucher' link in the table.
- Actionable:** Points to the 'Apply' and 'Run' buttons.
- In Focus Transactions:** Points to a row in the table.

Select	Match	Business Unit	Vouchers	Vendor ID	Financial Sanctions Status	Invoice Number	Gross Amt	Currency
		01	<a href="#">LRGVCHR</a>	USA0000001			52616618.00	USD
<input checked="" type="checkbox"/>	<a href="#">Match Exceptions Exist</a>	US001	<a href="#">POAP-EXC</a>	USA00000021			2100.00	USD
<input checked="" type="checkbox"/>	<a href="#">Match Exceptions Exist</a>	US001	<a href="#">POAP-TOL</a>	USA00000021	Valid	POAP-TOL	7550.00	USD
<input type="checkbox"/>	<a href="#">Match Exceptions Exist</a>	US001	<a href="#">RELATEPO</a>	USA00000001	Valid	RELATEPO1 Related Content	110.00	USD

# Productivity

Complete Time Management Tasks with Time & Labor Workcenter

Planned Delivery on 9.2

The screenshot shows the Oracle Time and Labor Workcenter interface. On the left, there are navigation panels for 'My Work', 'My Reports', 'My Analytics', and 'Links'. The main area displays a 'Time and Labor Workcenter' header with tabs for 'Welcome', 'Manage Report Time', 'Manage Payable Time', and 'Manage Schedules'. Below this is a 'Notifications' section with 'Pending Approvals', 'Requiring Action', and 'Informational Only'. The central part of the interface features a table titled 'Employees For Jason Bradley, Time Needing Approval From 01/01/2007 - 01/07/2007'. The table has columns for Name, Hours to be Approved, Reported Hours, Scheduled Hours, Exception, Absence to be Approved, Approved/Submitted Hours, Denied Hours, Leave, Premium, Regular, Employee ID, and Empl Record. Below the table is a 'My Analytics' section with a 'Timesheet Status Monitor' pie chart. The pie chart shows the following data: Needs Approval (23%), Approved (23%), Missing (16%), Pushed Back (15%), Denied (15%), and Saved (8%).

Configurable "One Stop Shop" Role-based Work Center

Prioritize Work Queues and Alerts

In Focus Transaction

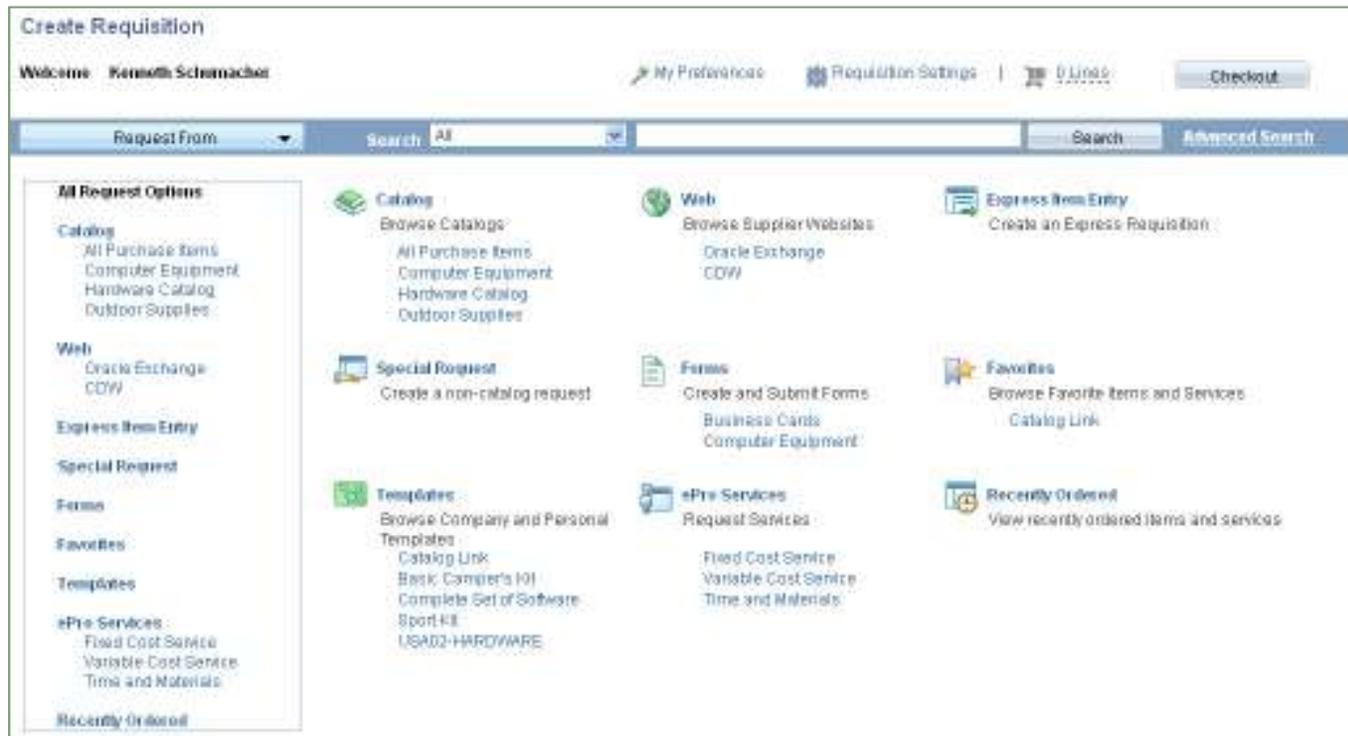
Access to Reporting Capabilities and Analytics

Embedded Analytics

Links to Key Menu Items and Transactions

# eProcurement Requisition

Planned for Release 9.2



✓ New Intuitive Design and Advanced Search

✓ Configurable Navigation

✓ View into 'Recently Ordered' items

# Comprehensive Capabilities

Real-time Dashboards for HR HelpDesk Agent and Manager

Planned Delivery On 9.1

The screenshot displays the Oracle HR HelpDesk Agent and Manager interface. At the top, it says "ORACLE Welcome, David" and includes navigation links like "Home", "Worklist", and "MultiChannel Console". Below the header, there are several dashboard panels:

- My Case Backlog:** A bar chart showing the number of cases by priority. The y-axis is labeled "Cases" and ranges from 0 to 4. The x-axis is labeled "Priority" with categories MED, HIGH, and LOW. The bars show approximately 4 cases for MED, 1 for HIGH, and 4 for LOW.
- My Open Case SLA Status:** A bar chart showing the number of cases by SLA status. The y-axis is labeled "Cases" and ranges from 0 to 4. The x-axis is labeled "SLA Status" with categories GREEN and RED. The bars show approximately 4 cases for GREEN and 2 for RED.
- Agent - My Cases:** A table listing open cases. The columns are Case ID, Customer, Status, Priority, Summary, and Created Date. The table shows 11 cases, with the first few being for Michelle Hudson and MMA Property Management Group.
- Top Solutions by Category:** A table showing the top solutions for a selected category. The columns are ID, Summary, Usage Count, and Solved Count. The table shows 9 solutions, with the top one being "The refrigerator is not running" with 3 usage counts and 136 solved counts.
- Top Solutions by Library:** A table showing the top solutions for a selected library. The columns are ID, Summary, Usage Count, and Solved Count. The table shows 9 solutions, with the top one being "How to get rid of the Yellow and Brown discoloration in my Dishwasher?" with 5 usage counts and 5 solved counts.

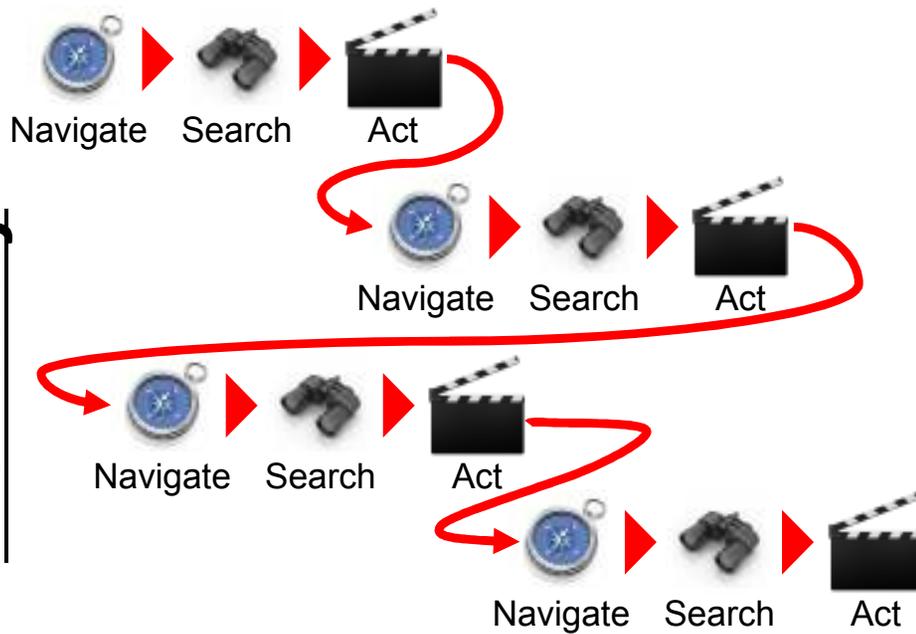
Three callout boxes are overlaid on the interface:

- Embedded Analytics:** A box pointing to the "My Case Backlog" chart.
- Switch View By Value:** A box pointing to the "My Open Case SLA Status" chart.
- What are the Top Solutions?:** A box pointing to the "Top Solutions by Category" table.

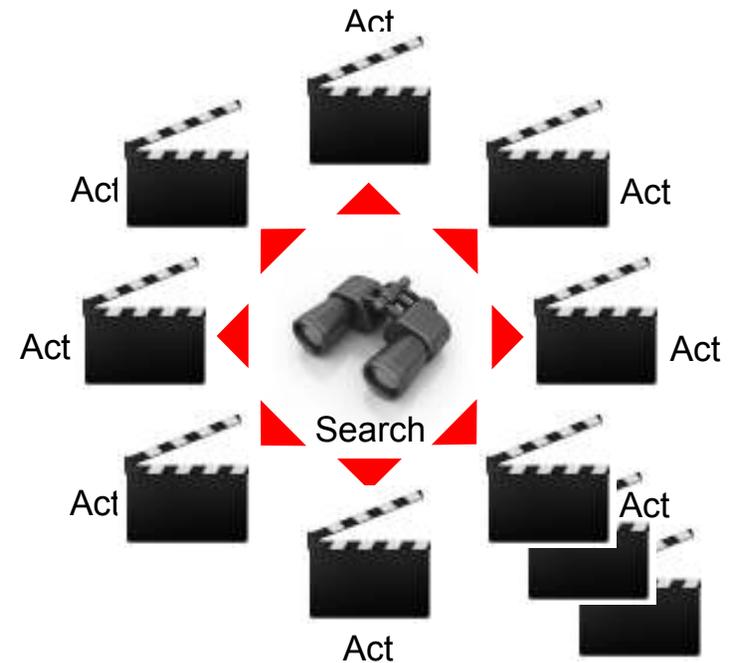
# Putting Search at the Center

Making PeopleSoft Applications Search Centric

**Previously**



**Now**



• Repetitive • Inefficient •

• Intuitive • Simple •

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# Simplicity

eProcurement Requisitioning Using Secure Enterprise Search

Planned  
Delivery  
In 9.2

The screenshot displays the Oracle eProcurement 'Create Requisition' interface. At the top, the Oracle logo is visible. The breadcrumb trail shows 'Favorites | Main Menu > eProcurement > Create Requisition'. The page title is 'Create Requisition' and it welcomes 'Kenneth'. Navigation links include 'Home', 'Worklist', 'MultiChannel Console', and 'Add to Favorites'. There are also links for 'My Preferences', 'Requisition Settings', 'Cart', and 'Line'. A search bar contains the text 'Printer' and a dropdown menu is set to 'All'. A red callout box labeled 'Category Filters' points to the search dropdown. Below the search bar, the results are titled 'Search "printer"' and show 'Your search returns 75 results'. A 'Compare Selected' button is available. The results are sorted by 'Item Description'. A red callout box labeled 'Free Text Search' points to the search input field. On the left, a 'Narrow By' section contains three faceted categories: 'Category' (Inkjet (5), Laser (1 2), Multi-Functional (4)), 'Vendor' (Staples (4), Office Max (20), CDW (5), Office Depot (6), ABC Supplies (2), More...), and 'Manufacturer' (Brothers (2), HP (2), Dell (6), Okidata (8), Samsung (3), More...). A red callout box labeled 'Filter Search Results Using Facets' points to this section. The main results area shows three items: 1. Epson Workforce 6.0 Multifunction Printer (Item ID: 10000, Vendor: Office Max Preferred, UOM: Each, Price: 20.00 USD, Manufacturer: Epson). 2. HP B2134 Laserjet Printer (Item ID: 10000, Vendor: Office Max Preferred, UOM: Each, Price: 20.00 USD, Manufacturer: Epson). 3. Lexmark T642 Laser Printer (Item ID: 10000, Vendor: Office Max Preferred, UOM: Each, Price: 20.00 USD, Manufacturer: Epson). Each item has a quantity input field set to 1 and buttons for 'Add', 'Add to Favorites', and 'Add to Template'. A red callout box labeled 'Category Filters' also points to the 'Add' button of the first item.

# Compelling, Continuous Delivery

## Planned Features for 9.2

Includes All 9.1  
Feature Pack Items



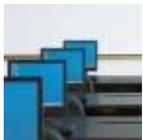
### Human Capital Management

- Time and Labor Workcenter
- Life Events
- Paycheck Modeling
- Reconfigured Time Reporting
- Learning Dashboard Leveraging Social Capabilities
- Revamped Application Process in Candidate Gateway
- Single Page View of Performance Document
- Recruiting Dashboard
- Desktop Integration with Absence Management
- Global Payroll Monitoring
- Service Purchase for Pension Administration



### Integrations

- Oracle's Web Center to Application Portal
- PayPal Integration
- Oracle's GRC T&E Monitoring Accelerator to Expenses



### General/Common Components

- Activity Guides
- Reports Converted from Crystal to XMLP
- Embedded Help
- Global/Component Search
- Credit Card Hosted Storage and Payment for PCI Compliance



### Financial Management

- AP, Billing, Staffing, Contracts Workcenters
- Customer and Supplier Visualization
- Operational Reporting Dashboards
- Incremental Updates to Essbase Cubes
- User-Definable Supplemental Data in Project Costing & Grants
- Financials Audit Trail for Control Data (Vendor)
- Combo Edit by Source (Improve System Performance)
- Improved Debt Instrument Adjustments
- Cash Funding and Forecasting
- Manage Reconciliation Tracking and Approvals
- Global Regulatory Requirements (e.g. SEPA Changes, EC VAT)
- Staffing Industry Branch Analytics & Recruiting Productivity Tools



### Purchasing & Supply Chain Management

- Supply and Demand Management Workcenter
- User Definable Fields in Procurement
- Supplier Onboarding Module
- Streamlined Catalog Management Capabilities
- eProcurement Usability Enhancements
- Document Authoring Capabilities for Strategic Sourcing Bids
- Order Management Price Book
- Manufacturing and Production Variance Recon Report/Inquiry
- Item Template Enhancements

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A pair of black-handled scissors is shown cutting through a US dollar bill. The bill is tilted and the scissors are positioned diagonally across it. The text on the bill is partially visible, including 'ONE HUNDRED DOLLARS' and 'FEDERAL RESERVE NOTE'. The background is white.

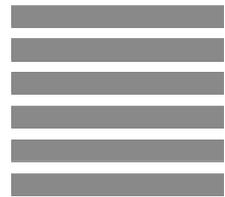
# What About Cutting Costs?

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# Adapting to the Realities of Our Customers

## Maintenance Today

### Oracle Regularly Provides Updates



- All Changes
- To All Products
- On Its Schedule



### Customers Either...



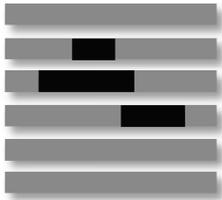
- 1 Do Nothing  
↑ Risk ↓ Cost
- 2 Apply All Changes  
↓ Risk ↑ Cost
- 3 Manipulate Changes  
↔ Risk ↔ Cost

Result: Sub Optimal Process

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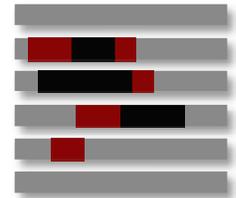
# Adapting to the Realities of Our Customers

## Selective Maintenance of the Future



**1** Customer selects only desired updates from Oracle provided changes to PeopleSoft products.

**2** Oracle provided tools identify dependencies with the customer selected updates.

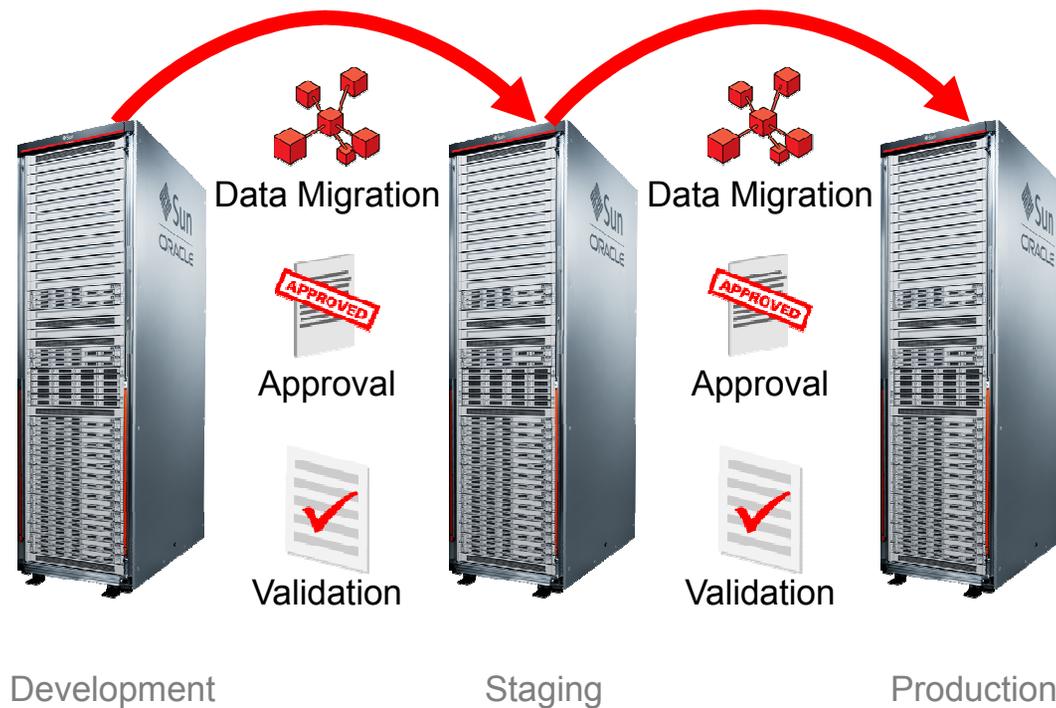


**3** A customer specific update package containing only what the customer needs and wants is created and applied.

Result: ↓ **Cost** and ↓ **Risk**

# Simplifying the Management of PeopleSoft

## Data Migration Workbench

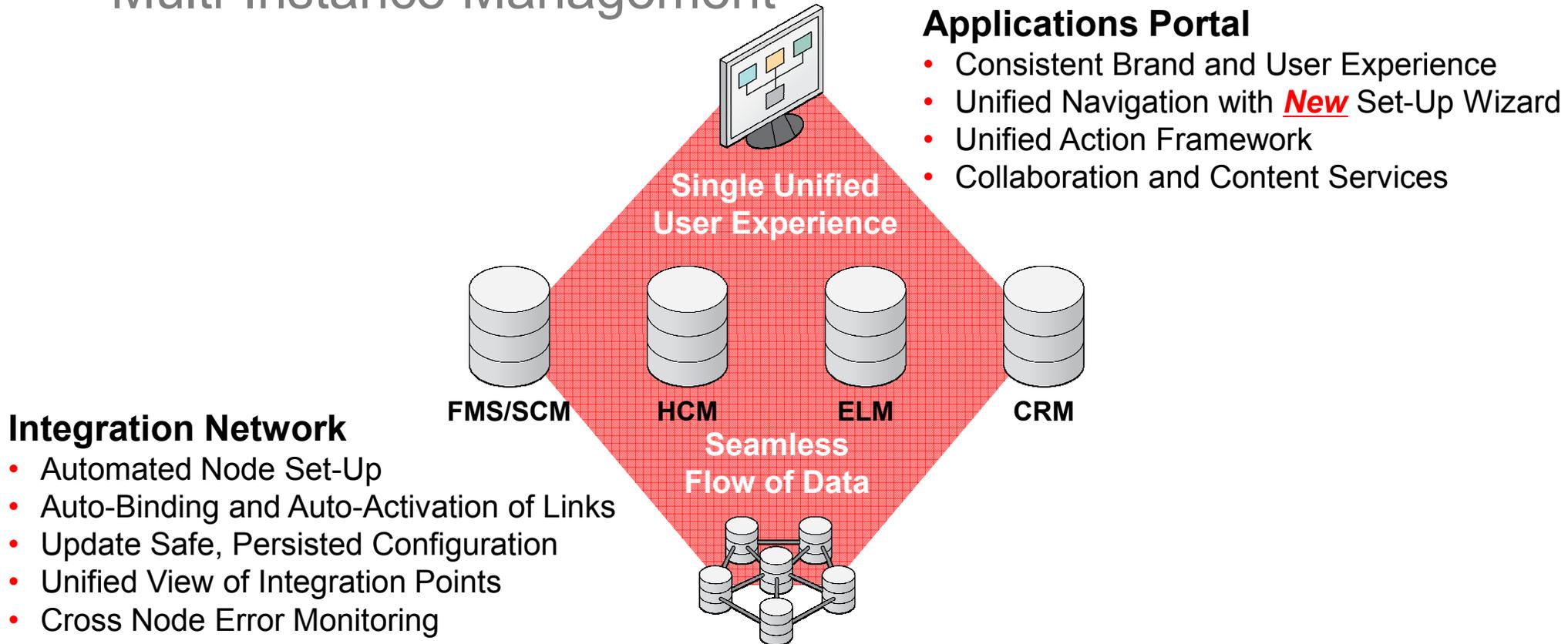


- Prebuilt Data Migration
  - Reference Data
  - Configuration
  - Set-up Data
  - Business Rules
- Approval Workflow
  - Secure
  - Auditable
- Validation
  - Reference Keys
  - Data Comparison

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# Simplifying the Management of PeopleSoft

## Multi-Instance Management



# Flexible Deployment Options

## Oracle On Demand for PeopleSoft

	On Premise	Oracle On Demand	
		Traditional	Standard Edition
Infrastructure	Customer	Oracle	Oracle
Technology Updates	Customer	Oracle	Oracle
Application Upgrades and Patches	Customer	Customer	Oracle
Software License	Customer	Customer	Customer



# Engineered Solutions for PeopleSoft

ORACLE<sup>®</sup>  
OPTIMIZED SOLUTIONS

High Performance on Oracle Exadata and Exalogic

ORACLE<sup>®</sup>  
EXADATA

Financials: Journal Edit & Post Runs  
**5X Faster** on Exadata

- 100M journal lines edited and posted in 45 min with 1 full rack

HCM: 1/4 Exadata Rack Runs Payroll  
**40% Faster** than Z10 Mainframe

- 500,000 employees paid in 61 minutes with 1/4 rack (Unicode)

ORACLE<sup>®</sup>  
EXALOGIC

HCM: **10X Scalability** Improvement in HR Self Service with **3X Faster Response Time**

- 40,000 concurrent self-service users on 1/4 rack Exalogic & 1/4 rack Exadata

# Engineered Solutions for PeopleSoft

ORACLE<sup>®</sup>  
OPTIMIZED SOLUTIONS

## High Performance on Oracle Exadata and Exalogic

### InfiniBand

- **4X** faster than traditional 10Gb Ethernet
- Compounded benefit when using Exalogic with Exadata

### WebLogic Optimization

- WebLogic recognizes Exalogic HW and exploits its advantages
- More efficient inter-process communication
- Self tuning thread pooling

### Extreme Java Performance

- Fewer internal buffer copies
- Improved internal object management
- Improved memory allocation

### Exadata

- Smart Scan offloads queries to the storage layer
- Smart Flash cache up to 1.5M IOPs

### ZFS

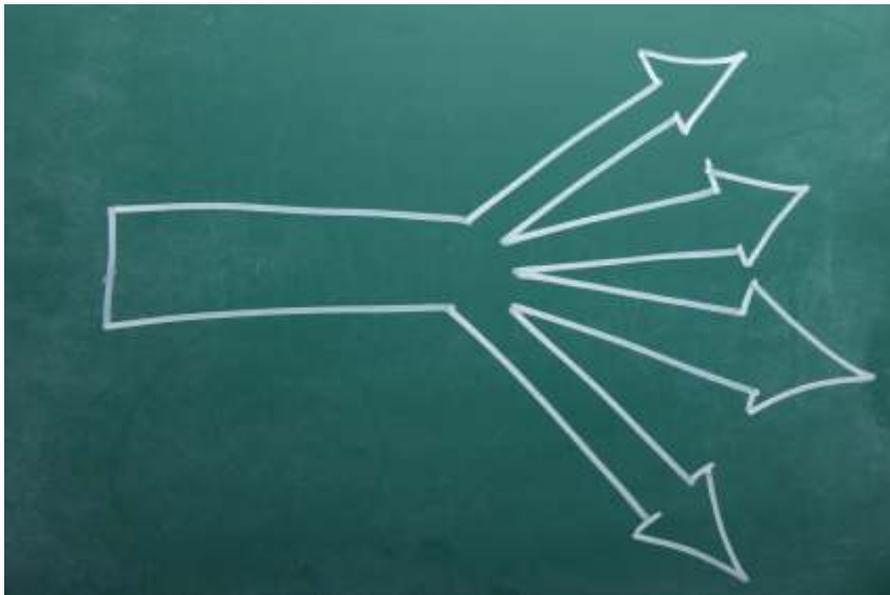
- Integrated storage appliance connected via Infiniband
- FlashFire SSD cache



# What About Fusion?

# You Choose What's Best for You

Fusion Applications for PeopleSoft Customers



Continue with PeopleSoft

Co-Exist Fusion with PeopleSoft

Migrate to Fusion

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Adopt Fusion Technology

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# Learn More

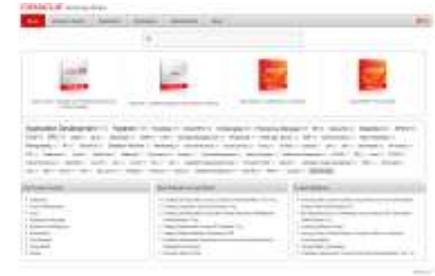
## New Information Development Solutions



Video Feature Overviews



Strategy Blog



Oracle Learning Library

More helpful resources can be found on the [PeopleSoft Information Portal](#)



Twitter



Cumulative Feature Overview Tool



YouTube Channel



# Before You Leave

## Three Key Things to Remember

- Strong Adoption of PeopleSoft 9.1
- Compelling Roadmap with Continuous Delivery
- PeopleSoft/Fusion Co-Existence Gives Customers Choice



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# Q&A

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